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Station Manager Moorhead

Join our team at the KWS Seeds, LLC where we work to strengthen our position in all aspects of trial activities including planting, irrigation, pest control, ratings, and harvest. We are seeking to recruit at the earliest opportunity a Station Manager for our Station Technician team on a permanent, full-time basis in Moorhead, MN, USA.

Summary and Purpose:

Manages and provides leadership for all functions, staff, budget, equipment, facilities, and related agricultural research activities at the assigned research station.

Essential Job Functions:

- Manage all operations for the research station activities including collaboration, advice, and decisions for crop rotations, plot assignments, and general pest and weed control.
- Manage staff in disease trials, seed productions, greenhouse productions and yield trials, farm management, and facility maintenance.
- Work with the regulatory department to ensure training and compliance to regulated trial and production work.
- Ensure compliance to Regulatory and ETS standards by all station staff.
- Collaborate and lead site selection, negotiation, and contracts with cooperators for off-station plots associate with the station activities.
- Manage the planting and harvest of proprietary seed and steckling productions in the assigned region.
- Organize and contract cooperators, temporary workers, and other necessary parties involved in conducting production.
- Ensure accuracy of the culture, harvest, and data collection of the seed productions for successful completion of tasks, which includes accurate and detailed notes and documentation of cultural practices related to regulated GMO activities.
- Manage operations and research budget to ensure best practices and maintenance of facilities and equipment, and compliance with regulatory DOT, environmental and safety programs for assigned area.
- Maintain current knowledge of pesticides and farm practices for sugarbeet production.
- Accommodate station guests and growers, help with field tours and participate as requested in giving presentations. Participate in other research and related activities when available.
- Hire, provide training, and manage performance and/or fire employees to assist in completing tasks. Complete Employee Supervisor Dialogs for direct reports, ensure completion for location.
- Manage and administer environmental, safety, and DOT programs.
- Closely interact and communicate with counterparts at other research stations in the US and Europe in order to implement innovations and new techniques.
- Develop, construct and maintain research equipment for all research activities as needed.
- Provide input on the planning of general farm and station activities in relation to cropping systems and pest control.
- Provide detailed reports on a regular basis to breeding and station groups.
- Travel domestically and internationally, and/or drive on behalf of the business approximately 25%.
- Ensure Company handbook, Rules, Guidelines and Procedures, and safety policies are followed and personal protective equipment is used correctly.

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About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. Around 6.000 employees represent KWS in more than 70 countries. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

