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Plant tomorrow's ideas.



Business Partner Controlling Central Europe (m/f/d)

For KWS Berlin GmbH we are looking for Business Partner Controlling Central Europe (m/f/d). The position is in full-time and unlimited. The Business Partner Central Europe (m/f/d) will take care of KWS' legal entities in the Slovakia and Czech Republic. You serve as a key interaction point to the business and support local and regional managers in implementing and executing the businesses operative and strategic targets - by providing high quality financial analysis and advice.

Moreover, you will also manage interfaces between functions and trigger permanent improvement of controlling activities in your area of responsibility in close cooperation with Expert Hubs and other Business Partner teams.

Your tasks:

- Pro-active provision of high-quality analysis to support manager decisions in operative and mid- and long-term steering of the business by performing regular business profitability reviews and monitoring adequate measures.
- Execution of financial planning and forecasting processes in your area of responsibility by challenging assumptions with profound knowledge of market and company's development.
- You are responsible for product cost controlling through calculating standard prices and providing analysis on field and plant production processes.
- Generating of scenarios together with the management for changed and new processes/ business models.
- Collecting and evaluating controlling demands of the business in terms of structures and content and providing solutions for utmost usage of standardized processes and reports.
- Liaising with other Business Partner teams for intercompany and cross country/region activities.
- Performing of quarterly and year-end closing processes according to respective processes and timeline.

Your profile:

- Academic degree in Economics/Business Administration/ Finance or similar
- Several years of proven professional experience in the field of controlling, preferably in an international environment
- Proven practical experience in product cost controlling.
- Profound business knowledge
- Excellent analytical and problem-solving skill
- Project management experience (PMP preferred) and strong organizational skills
- High level of customer-service orientation and entrepreneurial thinking
- Experience in relevant IT systems (Microsoft, SAP, Business Warehouse)
- Excellent command of English (written and spoken); a good knowledge of Czech, Slovak or any other language is an asset

This is what you can look forward to:

- We are an international team with diverse and cross-functional experiences shared by open-minded people
- Both of best worlds: KWS Berlin combines the security of a big, stable company with the passion of a start-up
- As a family-owned company we are guided by the values of closeness, reliability, foresight and independence; this culture is lived in practice creating an open and friendly working atmosphere from day one
- Our location in the heart of Berlin Schöneberg is very modern, directly opposite of a train station and with secure car & bike parking facilities
- We offer unlimited contracts with 30 days of holiday, time account, flexible working hours, additional payment for holiday and Christmas, JobRad and/or financial support with the public transport ticket
- Following our motto "Make yourself grow", we support employees' professional and personal development with individual training measures

Did we spark your interest?

Then apply now via our online portal and send us your documents. We look forward to getting to know you!

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. 5.700 employees represent KWS in more than 70 countries.

For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.