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Seed Processing Supervisor

Do you have plant operation experience and looking for a great place to work with exceptional benefits? Come join the team located at our Tangent, Oregon Sugarbeet seed production facility. We are currently looking for a Seed Processing Supervisor, who will be responsible for supervising plant operations and personnel with a strong attention to safety, quality and efficiency.

Essential Job Functions:

- Responsible for overall quality, efficiencies of production flow, on floor operations and personnel.
- Ensure quality standards are met or exceeded while meeting capacity and safety requirements.
- Responsible for supervising, training and cross-training KWS and seasonal employees in machine operations, in-line quality checks and cleanouts.
- Ensure personnel have the proper information, training and tools.
- Determine daily duties to be performed and select the best qualified candidates for those duties.
- Operate manufacturing software such as MES, SCADA or HMI.
- Hold regular meetings with employees within your departments to discuss issues, performance, needs and concerns.
- Develop and maintain respectful working relationships with all departments.
- Conduct Employee Supervisor Dialogue annually.
- Develop and update SOPs.
- Responsible for light to medium level of Preventative Maintenance.
- Troubleshoot quality, mechanical, pneumatic, hydraulic, electrical and computer issues.
- Responsible for facility housekeeping.
- Investigate root cause analysis, including quality issues, equipment breakdowns/malfunions, etc.
- Ensure Company handbook, RGPs and safety policies are followed and personal protective equipment is used correctly.
- Wear Personal Protective Equipment as needed.
- Work variable work hours as needed.
- Occasionally travel and/or drive and/or operate a forklift on behalf of the business.
- Meet attendance requirements.
- Other duties as assigned.

Required Qualifications:

- 3 + years or equivalent combination of education and experience gained in industrial business sector required
- Demonstrated strong team leadership, communication, organizational and training skills.
- Strong technical skills.
- Valid driver's license.
- Able to work variable work hours as needed.
- Able to become forklift certified.
- High school diploma or equivalent.

Preferred Qualifications:

- BS in agriculture with consideration given to other credentials and relevant work history.
- Experience working with Supervisory Control and Data Acquisition (SCADA), Human Machine Interface (HMI) and Manufacturing Execution System (MES) software.
- General working and mechanical knowledge.
- Ability to train others to operate HMI interfaces.

Working Environment:

Must wear required PPE (Personal Protective Equipment) as needed. Work in high and precarious places and able to cover multiple areas including staircases safely and quickly. Able to work in varied environmental conditions (loud, hot, cold, dusty, damp, etc). Flexibility to work rotating shifts as needed (including weekend, night shift, and holidays). Ability to work individually and within a team setting.

What we offer:

- Health, dental, vision benefits
- Pension plan and 401(k) with employer match
- Flexible paid-time-off (PTO)
- Professional training and development opportunities
- An international and diverse team

Grow your career forward by submitting your application online via our online application system SuccessFactors! Please click the "Apply" button which you can find in the online ad.

About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. Around 6.000 employees represent KWS in more than 70 countries. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.