Our foresight. Your inspiration.

# Plant tomorrow's ideas.

SEEDING THE FUTURE SINCE 1856



# **Operational Manager Greenhouse**

KWS Benelux B.V. is recruiting for the position of Operational Manager Greenhouse for our location in Nagele, Flevoland. This is a newly created position as part of the organization's growth plans. As member of the local management team, you'll be responsible to organize and lead the potato related activity in the greenhouse of the breeding station. This position is unlimited and full-time.

## Your tasks:

- Responsible for all greenhouse related potato activity of station Nagele
- Line management of a crew of 8 permanent colleagues and up to 40 operational flexible colleagues
- Act as key contact for the potato breeders for greenhouse related work
- Identify and propose necessary greenhouse related investments within the station
- Develop, organize and maintain protocols for greenhouse related activities
- Pro active approach in respecting and "translating" protocols into daily work
- Organize the work planning together with the station management team
- Be the key contact in the automation of data flow of greenhouse related activities

#### What we offer:

- Market conform salary and benefits
- 25 days annual leave, plus up to 7 days 'seniority holidays' dependent on age
- Discounted shares as part of our KWS Employee Share Scheme
- Collective pension scheme (BPL Pensioen)
- Employee Assistance and Wellbeing Programme
- Extensive insurances for sickness, disabilities etc.
- Extensive learning and development opportunities, in line with our 'Make yourself grow' strategy
- A dynamic working environment, with room to apply your creative and make an impact

#### About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. 5.700 employees represent KWS in more than 70 countries.

For more information:www.kws.com/career. Follow us on LinkedIn® at https://www.linkedin.com/company/kwsgroup/.

Our data privacy policy for candidates is available on **www.kws.com/dataprotection**.Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.

### Background and competencies:

- Horticultural education or relevant work experience
- Experience (or strong interest) in leading a team
- Ability to act with confidence
- Ability to communicate effectively with individuals, teams and external stakeholders
- Ability to lead others and build relations
- Ability to think ahead and organize accordingly
- English and Dutch language skills
- A passion to work with crops