



Our foresight. Your inspiration.  
Plant tomorrow's ideas.



## Tax and Tax Compliance Accountant - USA (m/f/d)

As part of our ONEGLOBE initiative we are seeking for our Global Transaction Center (GTC) for the next possible date an Associate Tax and Compliance (m/f/d), a position at KWS in Berlin. The Associate Tax and Compliance executes tax tasks regarding the finance function. Working together with the Tax Compliance Experts, the Associate books international taxes and adheres to international guidelines (RGP's). He/she monitors international changes and actively pursues new insights while following standard tax regulations on internal levels and lastly ensuring compliance internally towards set processes. This job will be unlimited and in full-time.

### Your tasks:

- As a tax accountant, you ensure delivery of operational tax services in accordance with the defined processes in a timely manner.
- You will be primarily responsible for processing the regular local tax routines including US federal and state income tax returns and other taxes.
- In addition, you also support the GTC Subledger Teams to ensure the appropriate tax accounting of individual transactions and to process adjustments for tax reporting purposes. You need to review tax codes per legal entity and support the GTC Subledger Teams in the interpretation and application of the tax codes.
- Moreover, you will assist with the gathering of documentation for tax return submissions as well as annual audits (as applicable) with a specific focus on obtaining appropriate inputs necessary for R&D tax credits from local business units.
- Furthermore, you will act as a point of contact to the external advisor of the company in the US federal and state corporate income tax returns and deferred and current tax calculation process (financial reporting of annual closing process).
- Additionally, you will engage with the external advisor, corporate tax teams, and local finance business partners to that ensure intercompany transactions are appropriately supported by transfer pricing studies and documentation as applicable.
- You will also gather information and prepare the information necessary for reporting compliance and payments of indirect taxes and property taxes.
- You will be responsible for similar activities for future entities created or acquired in other US states or Canada.

### Your profile:

- Preferably you already have 2 or more years of experience in the field of US taxation and/or tax accounting (IFRS).
- Fluency in spoken and written English is a basic requirements for this exciting and challenging task.
- You have a basic knowledge of principles and practices of financial record keeping.
- In addition, you have experience in SAP or other ERP system.
- It is a big plus to have an experience in working in a Shared Service organization, preferably in US taxation and/or accounting.
- Analytical skills, precise and reliable workflow.
- Good communication skills and team mentality.

### About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed and sunflowers. KWS uses leading-edge plant breeding methods. 5.147 employees represent KWS in more than 70 countries.

For more information: [www.kws.com/career](http://www.kws.com/career). Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.