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Plant tomorrow's ideas.



## (Senior) Investor Relations Manager (m/f/d)

We are looking for an experienced (Senior) Investor Relations Manager (m/f/d) to become part of the Investor Relations (IR) team of stock-listed KWS SAAT & Co. KGaA (SDAX), one of the world's leading plant breeding companies. This is a full-time, permanent position in our Berlin office.

### Your contribution:

- Being the point of contact for investors, banks, rating agencies, finance media and acting as a KWS spokesperson and ambassador for the capital market
- Communicating the company's strategy and operating performance
- Enhancing shareholder value and the company image through an adequate investor communications program (investor/analyst meetings, financial reports, press releases, announcements)
- Preparing and managing IR events incl. Annual General Meeting, roadshows, investor conferences
- Taking key responsibility for increasingly important sustainability (ESG) investor communication & interaction with ESG rating agencies
- Fulfilling regulatory requirements for public companies, such as financial reporting, regulatory announcements etc.
- Advising Executive Board members and other stakeholders on capital market strategy and issues
- Updating the IR website and presentations
- Supporting capital market transactions
- Communicating market intelligence including trading data, sector news and competitor analysis into the company

### Your qualifications:

- Preferably an academic degree in business administration, finance, or a related field
- Several years of professional experience in Investor Relations of a listed company
- Fluent in German & English language
- Comprehensive knowledge of capital market regulation & ESG rating landscape
- Ability to precisely analyze and clearly describe and present complex matters
- Proactive problem-solver with the ability to effectively communicate and interact with Senior Management
- Experience in financial modelling as well as general accounting and IFRS knowledge

### Our offer:

- An exceptionally interesting and varied job in an international environment with the opportunity to contribute innovative ideas
- Working in a team with flat hierarchy (reporting to Head of Investor Relations/acting as deputy)
- Flexible working hours with the possibility of mobile working (hybrid)
- As a family-run company, we live by the values of team spirit, closeness and trust, independence and vision - a culture that is also lived in practice, e.g. through an open and friendly work atmosphere
- Close to the motto "Make Yourself Grow!" we promote individual professional and personal development
- We also create the appropriate framework conditions: capital-forming benefits, Christmas and vacation pay, childcare allowance etc.

We look forward to receiving your online application via our application system SuccessFactors! Please use the "Apply" function in the online advertisement.

### About KWS

KWS is one of the world's leading plant breeding companies. Nearly 5,000 employees in more than 70 countries generated net sales of around €1.68 billion in the fiscal year 2023/2024. A company with a tradition of family ownership, KWS has operated independently for almost 170 years. It focuses on plant breeding and the production and sale of seed for sugarbeet, corn, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research

and development. For more information: [www.kws.com/career](http://www.kws.com/career). Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on [www.kws.com/dataprotection](http://www.kws.com/dataprotection). Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.