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Breeder (m/f/d) in KWS Breeders' Academy

We are seeking Breeders (m/f/d) for our KWS Breeders' Academy. The position is on a fulltime basis, limited to two years. The location will be a breeding station within the KWS group – to be decided after the recruiting process and changed after the 1st year – according to individual training needs. There might be two different 1-year working contracts with different subsidiaries under local conditions, each.

Your new challenge:

- Participate in all processes related to breeding programs
- Take over responsibility for parts of and projects within established breeding programs under the supervision of experienced breeders
- Work jointly with all teams involved in the respective breeding program and in the projects handed over to you
- Learn how to run commercial breeding programs
- Sharpen the ability to making independent decisions to reach the joint goals
- Dedicate yourself to breeding and permanent improvement

Expertise meets personality:

- Traceable conviction to become a plant breeder
- University degree (MSc or equivalent, also PhD possible) with relevant subjects and majors
- Relevant qualifications for breeding: Either deeper knowledge on theory, e.g. quantitative genetics and genomic selection, or practical experience. Both together is a plus. Some theory aspects could be taught in one or two block seminars offered at international universities
- Flexibility and openness to change the location, country of employment and crop at least once
- Personal skills for independent decision making and frequent travelling
- Team player to work in an international team, also under pressure

We are looking forward to your detailed job application in English via our online portal (motivation letter, CV, and references / transcripts of records), click [here](#) to apply now!

Please note that the selection process may take a bit longer than for normal vacancies. We do not have yet a fixed employment date in the Breeders' Academy.

About KWS

KWS is one of the world's leading plant breeding companies. Nearly 5,000 employees in more than 70 countries generated net sales of around €1.68 billion in the fiscal year 2023/2024. A company with a tradition of family ownership, KWS has operated independently for almost 170 years. It focuses on plant breeding and the production and sale of seed for sugarbeet, corn, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.