



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Working Student - Organizational Excellence, Group Strategy (all genders)

Are you looking to gain experience in a forward-thinking company that offers growth opportunities? KWS Berlin GmbH is seeking a Working Student to join our Organizational Excellence Team (part of Group Strategy) on a part-time basis, either in Berlin or Einbeck. Our Organizational Excellence Team focuses on creating efficient, streamlined business processes and works closely with senior leadership to deliver positive business results. We aim to improve the reliability and increase the simplicity of business processes and thus enable company growth.

Your role:

- Support the development and optimization of end-to-end business processes.
- Coordinate and support projects to drive organizational excellence, with opportunities to grow into a project management role.
- Provide general support to the Group Strategy leadership team and members.
- Actively drive the digital transformation of the organization.
- Help the development of the KWS Excellence approach for continuous improvement and lean methodologies.

Your profile:

- You are currently a full-time student in a related field of study, for at least one more year.
- You have some experience managing projects and working in teams.
- Experience with process management, modeling, or improvement methodologies is a plus.
- You are a good communicator, well organized and able to work independently.
- You are fluent in English; knowledge of any additional language is an asset.

What we offer:

- An attractive location in the heart of Berlin
- A great team with lots of fun at work and regular team events
- A positive and appreciative working environment
- Flat hierarchies and open communication
- Flexible working hours and a reasonable work-life balance with weekly office presence
- Training opportunities

We look forward to receiving your online application via our application system SuccessFactors! Please use the "Apply" function in the online advertisement.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.