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Working Student (m/f/d) IT - SAP Success Factors/HCM

As a Working Student (m/f/d) IT - SAP Success Factors/HCM, you will play a vital role in supporting the implementation and maintenance of SAP SuccessFactors modules within our organization. You will work within the IT department with close collaboration to the HR team to ensure the efficient operation of the system and provide technical assistance to end-users.

This role is max. 20 hours per week and on a fixed contract for 6 months or longer.

Key Responsibilities:

- Provide technical support: Assist HR users with system navigation, data entry, and troubleshooting issues related to SAP SuccessFactors modules, including Employee Central, Recruiting, Learning Management, and others as required.
- Data maintenance: Ensure data integrity and accuracy within the SAP SuccessFactors system by performing regular data checks, updates, and corrections.
- User training: Create and deliver training materials and sessions to educate HR staff on the effective use of SAP SuccessFactors features and functionalities.
- System testing: Participate in system testing activities to identify and resolve defects before go-live.
- Assist with projects: Support HR-related projects that involve SAP SuccessFactors, such as system enhancements, data migrations, or process improvements.
- Stay updated: Keep up-to-date with the latest SAP SuccessFactors releases, features, and best practices.

Qualifications:

- You are enrolled in a relevant degree program (e.g., computer science, business administration, human resources)
- Strong interest in HR technology and systems
- Basic understanding of SAP SuccessFactors modules
- Excellent problem-solving and analytical skills
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Fluent English language skills

What you can expect:

- A positive and appreciative working environment
- An attractive salary and flexible working hours
- The opportunity to develop your skills and gain practical experience during your studies

Would you like to develop your potential and grow at KWS?

Then we look forward to receiving your application (short cover letter, resume, relevant certificates) via our online portal.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.8 billion in the fiscal year 2022/2023. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests, and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.