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Plant tomorrow's ideas.



## Process Analyst (m/f/d) Breeding Information

Be part of our expanding Breeding Information Team as a Process Analyst (m/w/d) for our office of KWS SAAT SE CO KGaA in Einbeck (Lower Saxony, Germany) and support our breeding activities and innovation at your level.

This position is to be vacant in full-time employment and with an unlimited contract.

Join us to lead the digital transformation by transitioning from legacy systems to innovative tools, ensuring smooth software rollouts, and collaborating with product owners to create precise solutions. You'll drive efficiency with process experts, champion centralized software adoption, and build strong collaboration networks among users.

### Your Tasks:

- Coordinate and facilitate interactions with expert users to map breeding processes
- Analyze and document breeding processes to identify areas for standardization and improvement, with a special focus on seed inventory and field & greenhouse activities
- Create process maps, flowcharts, and other visual representations of processes following the KWS best practices and tools (SAP Signavio, BPMN 2.0)
- Collaborate with station experts for the implementation of software in the breeding stations
- Support with technical set up of hardware and IT infrastructure during initial stages of software implementation
- Coordinate and prepare workshops and trainings to implement software and special hardware in breeding
- Write user manuals, technical guides, and best practices for seed inventory management, and field & greenhouse operations
- Undertake 1st and 2nd level support of software used in breeding
- Scout external software and hardware with potential to improve seed inventory and field & greenhouse operations
- Conduct gap analysis between legacy systems to identify the path forward for process optimization and digitalization

### Your Profile:

- Education Degree (MSc/BSc) in computer sciences or in any related fields, merged with previous experience as business or process analyst in a corporate environment. Knowledge about agriculture, plant breeding or related activities are very welcomed!
- Experience with software implementation in international company
- Experience in process excellence methodology, project management and knowledge of data management and database administration. Knowledge of agile/scrum frameworks for software development
- Experience with special hardware configuration and their life cycle management
- Effective collaboration and communication in cross-functional, multi-cultural, and global teams. Result-oriented working style and passion to drive change to pursue digitalization rounds up your profile
- Fluent written and verbal communication skills in English (German or other languages are a plus)
- Availability for national and international travel (up to 20%)
- Proficiency in any programming language is a plus

### You can look forward to it:

- Values-oriented working environment: As a family-run company, we live by values such as team spirit, closeness, trust, independence and vision. This culture is also lived in practice through an open and friendly working atmosphere
- Excellent working environment: interesting and challenging tasks and projects in an international working environment
- Individual development: We promote your professional and personal development according to the motto "Make yourself grow!"
- Attractive framework conditions: an attractive remuneration, company pension scheme, excellent working equipment, subsidized canteen, capital-related benefits, Christmas and holiday allowance as well as flexible working time models with the option on home office (hybrid work model) and much more!

Would you like to develop your potential and grow at KWS? Then we look forward to receiving your application (cover letter, resume and relevant references) via our online portal!

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.8 billion in the fiscal year 2022/2023. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests, and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: [www.kws.com/career](https://www.kws.com/career). Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on [www.kws.com/dataprotection](https://www.kws.com/dataprotection). Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.