



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Assistant Breeder (m/f/d) Management of Selection Processes for Product Development

You share a passion for plants and look for a professional future in an international, sustainably operating company? Then become part of our team at KWS LOCHOW GmbH at the Wohld-Bergen location as an Assistant Breeder (m/f/d) for Management of Selection Processes for Product Development in the Hybrid Rye Breeding Program. This exciting position is full-time and permanent.

Drive the selection decisions of the hybrid rye product development pipeline with a thorough understanding of the germplasm and contribute to the strategy of the company allowing a short time-to-market introduction of successful varieties. We look forward to receiving your application.

Your Responsibilities with Us:

- Deliver precise results with a high degree of accountability by conducting comprehensive analyses of phenotypic and genomic datasets using statistical software such as R and SAS.
- Contribute to common selection decisions across the breeding program.
- Streamline decision making by processing and compiling data from across different functional units of the breeding program.
- Define selection criteria based on understanding of germplasm and associated traits.
- Refine selection procedures for product development by considering genetic factors, knowledge on germplasm, efficiency, and logistical aspects to ensure a sustainable yield of elite genetics from the breeding program.
- Foster scientific cooperation with external partners in breeding research and be an active community member.
- Conceptualize, plan, implement, and manage breeding-related research projects.

Your Profile:

- Completed Master's or PhD in the fields of plant breeding, agricultural sciences, statistics, or related subjects.
- Solid knowledge and proven experience in phenotypic data analysis; basic understanding of genetics and breeding methodologies.
- Ideally, initial professional experience in complex structures and an international context.
- Very good written and spoken English skills; basic communication skills in German are an advantage.
- High level of self-responsibility and ownership regarding the projects and topics handled.
- Strong communication and project management skills across functional, regional and cultural boundaries.
- High willingness to learn and work with enthusiasm on new, complex breeding topics.

Start your future with us! What we offer to help you grow:

- As a family-run company, we live by the values of closeness, reliability, vision and independence - a culture, which is also lived in practice, e.g. through an open and friendly working atmosphere.
- You will work alongside our breeders and assistant breeders, thereby contributing to the development of excellent and novel hybrid rye varieties.
- In addition to flexible working time models, this position also offers an attractive salary package (incl. company pension scheme, capital-forming benefits, Christmas and holiday bonus, preferential shares, childcare allowance, job bike).
- According to the motto: "Make yourself grow!" we promote individual professional and personal development.

Did we spark your interest?

Then apply now via our online portal and send us your documents. We look forward to getting to know you!

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.8 billion in the fiscal year 2022/2023. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance

to diseases, pests, and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.