



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Crop Management Expert (m/f/d) / International AgroService Sugar Beet

KWS SAAT SE & Co. KGaA is seeking for an agronomist as new Crop Management Expert (m/f/d) to strengthen our International AgroService team in the field of sugarbeet as soon as possible.

The International AgroService is the scientific backbone of agronomic consulting in sugarbeet and contributes agronomic expertise to research and development projects as well as to commercial activities. Our KWS traits are already making an important contribution to the success of sugarbeet growers worldwide. Intensive and individualized advice, also with consideration of the entire crop rotation, is essential for this. In this role as our Crop Management Expert (m/f/d) you will take responsibility for the development of the necessary holistic crop management strategies for sugarbeet growers and bring our location specific advice to a next level. In this way, you will help to ensure that sugarbeet cultivation can meet the challenges of the future.

The place of work is in Einbeck (Lower Saxony/ Germany) and this exciting and varied position is also permanent and full-time.

Your tasks - challenge meets responsibility:

- Transfer stewardship and management concepts for KWS sugar beet traits and products (e.g. CR+, CONVISO® SMART, Virus Yellows Protect) into holistic crop management strategies
- Analyze customer information at regional, local, and individual levels to understand existing crop management practices and define opportunities for improvement
- Translate general cultivation strategies into tailored customer specific strategies to ensure optimal long-term stewardship and performance
- Monitor the regulatory details for herbicides, fungicides and insecticides in specific markets and drive the development of an appropriate digital system for storing and accessing this data
- Support the integration of crop management strategies into KWS's digital tool portfolio
- Promote the vision of the International AgroService to provide world-class "grow how" crop through excellent crop management advice

Your profile - competence meets personality:

- Academic degree in agricultural sciences or a comparable field
- In-depth specialist knowledge and practical experience, ideally in agricultural consulting and crop protection, combined with strong passion for sugarbeet
- Experience with digital decision support tools for arable farming
- Reliable and independent way of working with an eye for detail
- Excellent communication and personal interaction skills for collaboration in international teams
- Ability to work in complex structures (matrix organization) and international context; both in the office and in the field
- Strong project management skills across regional and cultural borders with an open mind for innovations
- High level of personal responsibility, conscientiousness and perseverance
- IT skills in Microsoft Applications
- Professional written and oral communication skills in English, other language skills are an advantage
- Willingness to travel frequently and internationally (approx. 15%)
- Valid class B driver's license

Here's what you can look forward to:

- An interesting and varied job in an international environment with the opportunity to use your innovative ideas to drive forward the implementation of a new era in plant cultivation advice for sugar beet
- Personal responsibility for your area in line with our motto: "Make yourself grow!". At AgroService, no two days will be the same!
- As a family business, we live the values of proximity, reliability, independence and foresight
- We create the right framework conditions for you: a permanent employment contract, attractive collectively agreed remuneration (including annual employee participation, Christmas and vacation bonus with 30 days' vacation), financial benefits (company pension scheme, capital-forming benefits, subsidized canteen, childcare allowance, job bike, etc.), excellent work equipment and flexible working hours with the option of (partially) mobile working (hybrid working model)!

We are excited to work with you to shape the future of sugar beet cultivation. Take the chance and apply now online (cover letter, CV, relevant references) via our application system!

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.8 billion in the fiscal year 2022/2023. A company with a tradition of family ownership, KWS has operated independently

for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests, and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.