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Plant tomorrow's ideas.



## Seed Production Coordinator

Are you someone who thrives on taking initiative and can work autonomously when needed? Do you possess a keen eye for detail and a knack for problem-solving? If so, we're looking for a motivated individual like you to join our team as a Seed Processing Coordinator in our seed plant at KWS Thriplow. In this role, you'll work on getting our seeds from harvest to bagged goods ready to ship to our customers.

### Key Responsibilities:

- Prepare bulk bags onto the packing line for filling.
- Calibrate and maintain chemical application equipment.
- Treat seeds with agrochemicals ensuring quality standards.
- Operate packing lines, bagging treated seed into various bulk sizes, labeling, and sealing securely.
- Assist with yard management, including loading and unloading of lorries.
- Conduct general cleaning and maintenance of operational areas and equipment.
- Operate forklift trucks for stacking bags, moving pallets, and loading/unloading of vehicles.
- Perform small repairs and maintenance on machines within the plant as needed.

### Candidate Profile:

- Highly motivated with the ability to work both independently and as a team.
- Keen to constantly provide customers with high-quality products & service.
- GCSE or A-Level preferred, with basic mathematical proficiency preferred.
- Possession of a full UK driving license.
- Forklift license or ability to obtain.
- PA1/PA11 qualification for chemical treatment application or ability to obtain.
- Mechanical skills for equipment maintenance are a plus.
- Ability to meet the physical demands as listed below.
- Ability to work extended hours from August to October and as needed.

### Physical Demands:

This role requires the ability to actively be on your feet the majority of the day. Including up and down ladders, on and off forklifts, up and down stairs several times a day. In addition, you need to be able to help with (un)loading lorries, moving boxes and stacking 25kg bags of seed.

### Why join KWS?

- Freely following the motto: "Make yourself grow!" we promote individual professional and personal development.
- 35 working hours weekly – additional working hours will be expected based on seasonal demands.
- 30 days of annual leave plus bank holidays.
- Highly competitive Pension Scheme with 16% Company contribution and 1.2% minimum employee contribution.
- Life Assurance, of three times annual salary.
- Income Protection Plan at 75% of salary for long-term illness and disability for a period of three years.
- Private Health Care Plan.
- Profit Related Bonus Scheme.
- Membership of Lifestyles discount scheme.
- Reduced diesel prices from the company's fuel pump.
- A fun working environment where we take care of each other. We also organize social events such as a Summer Staff BBQ, a Christmas party and charity fundraising events.

### About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.8 billion in the fiscal year 2022/2023. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance

to diseases, pests, and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: [www.kws.com/career](http://www.kws.com/career). Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on [www.kws.com/dataprotection](http://www.kws.com/dataprotection). Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.