



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Process Automation Expert

We are looking for a Process Automation Expert (m/f/d) to join the team of breeding information (R&D). You will be part of the team pursuing the digitalization of breeding-related activities in Sugarbeet and Cereal crops. You will be the driver of optimization and automatization in the breeding technologies processes and will substantially contribute to harmonization and standardization of analytical pipelines.

Do you feel inspired to create a positive change in the adoption of technology to facilitate information exchange? Do you enjoy a multicultural environment of passionate scientists? Do you have a natural drive for optimization and automation? This exciting position will allow you to do it and we will be looking forward to meeting you!

This is a permanent, full-time position based in KWS Saat SE & Co. KGaA (HQ, Einbeck, Lower Saxony) with the possibility to work in hybrid-mode from Germany, with office days in Berlin and/or Einbeck.

Your tasks:

- Establish a framework for developments in Microsoft Power Platform and/or other low-code platforms in compliance with KWS IT guidelines
- Coordinate and advice the efforts of colleagues of the same functional group working on process automation
- Develop and maintain a diversified portfolio of tools to optimize processes
- Take ownership of tailor-made applications developed with MS Power Platform (Power Apps, Power Automate, Power BI (Business Intelligence), etc.)
- Manage the lifecycle of projects and applications from conceptualization to deliver
- Identify opportunities to automate workflows in routine activities in breeding-related activities
- Analyze use cases, and assess priority in alignment with the breeding information strategy
- Interface with subject experts and users for the conceptualization and planning of business process automation solutions
- Provide efficient user-support and guidance in automation best practices
- Internal networking with stakeholders working with process automation in non-R&D areas
- Scout the state-of-the-art in automation and identify potential tools/approaches to add value to KWS

Your profile

- Master's degree in computer science, engineering, or related field
- Experience in developing applications with Microsoft Power platform (Power Apps, Power Automate, Power BI, etc.) in a corporate environment
- Knowledge and experience with market-leading RPA (Robotic Process Automation) tools and business process automation
- Programming languages such as VBA, C#, Python, JavaScript
- Experience with process documentation (BPMN 2.0) and related tools (SAP, Signavio)
- Knowledge of AI and ML is desirable
- Experience in agile framework practices for software development
- Effective collaboration and communication in cross-functional and multi-cultural teams
- Very good English communication skills (written and oral), German or other languages are a plus
- Willingness to travel to KWS breeding stations (10-25%)

Our offer to you:

- Working in an international, highly motivated and dynamic team with flat hierarchies.
- A positive and appreciative working environment.
- Freedom to propose ideas to drive technological change in the organisation.
- Hybrid working from Germany, with office days in Einbeck and/or Berlin.
- Training to support individual and organisational growth.
- We have created the right framework conditions for you: a company pension scheme, capital-forming benefits, Christmas and holiday bonuses, special conditions for company shares, childcare allowance and a job bike.
- As a family-run company, we live the values of team spirit, closeness and trust, independence and vision - a culture that is also lived in practice, e.g. through an open and friendly working atmosphere.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.8 billion in the fiscal year 2022/2023. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests, and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.