



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Process Automation Expert (m/f/d)

We are looking for a Process Automation Expert (m/f/d) for our international Process Excellence & Digital Solution Team in the heart of Berlin. The Process Excellence & Digital Solution Team provides effective and highly efficient end-to-end processes, drives optimization, increases efficiency of services to achieve harmonization and standardization. We partner with senior leaders and an array of internal partners, focused on delivering positive business results and establishing business processes to improve reliability, increase simplicity, and enable growth.

Do you have the ability to inspire every person from production to management for process automation? Are you interested in working in an entrepreneurial environment for a successful family-run company? Very good, we look forward to meeting you!

This exciting position will be permanent and full-time.

Your tasks:

- You drive the identification of improvement potentials and the derivation of automation measures and actively shape the change management in the organization for this purpose.
- You lead our IT and functional experts on topics related to the planning, conception, implementation and integration of applications in the field of Robotic Process Automation (RPA) workflows and solutions using Microsoft Power Automate and Power Apps
- You assess automation opportunities (due diligence) and manage a diversified portfolio of automation projects to deliver optimal solutions.
- You translate stakeholders' requirements into designs, following the enterprise architecture guidelines, and work through project lifecycle stages to develop, qualify and deliver sound final products.
- You develop user cases together with the process owner and process excellence manager and continuously expand the use of business process automation using Robotic Process Automation (RPA) and comparable possibilities (e.g. Microsoft Power Automate, VBA macros, scripting, screen scraping)
- You contribute to improve and act as an ambassador of methodologies and processes necessary to ensure proper capturing of user cases and delivery of solutions from conception to service transition and daily support.
- You monitor and manage the automation landscape to ensure adequate capacity and stability for daily operations and portfolio management.
- As a subject expert you contribute to expand data analytics capabilities within the departments by developing and coaching users on best practices and by properly governing third party technology providers.

Your profile:

- Bachelor's degree in computer science, engineering, or a business related fields or any other related subject.
- Profound hands-on experience with market-leading RPA tools and project experience in the field of business process automation
- You have practical experience in programming languages such as VBA, C#, Python, etc. Javascript knowledge is a big plus.
- You have experience with SAP applications, ideally SAP Automation knowledge. Experience with SAP Signavio is a plus.
- Knowledge of artificial intelligence (AI) and machine learning es, including agile working methods is an advantage.
- You fit in culturally with our highly motivated and international team
- You have excellent communication, presentation, and problem-solving skills
- You have a proactive, creative, and collaborative mindset
- You speak fluent English. Speaking German and/or other languages is a big plus.

What you can expect:

- Freedom to propose ideas to drive changes in the organisation
- Hybrid (Office 3:2 Home Office) working with flexible hours and a reasonable work-life balance
- A location in the heart of Berlin
- A culturally diverse and yet highly coherent team with lots of fun at work and regular team events
- A positive and appreciative working environment

- Flat hierarchies and open communication
- An attractive remuneration package incl. company pension plan and other benefits
- Trainings helping the individual and organisational growth

We are looking forward to your application using our online application system SuccessFactors! Please click the “Apply” button which you can find in the online ad.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.