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## Process Excellence Manager - Lean Methods (m/f/d)

We are looking for a Process Excellence Manager (m/f/d) for our international Process Excellence Team located in the fast-growing Global Transaction Center of KWS in the heart of Berlin. The Process Excellence Team provides effective and highly efficient end-to-end processes, drives optimization increases efficiency of services to achieve harmonization and standardization. We partner with senior leaders and an array of internal partners, focused on delivering positive business results and on establishing and improving business processes to improve reliability, increase simplicity and enable growth.

Do you have the ability to inspire every person from production to management for process excellence? Are you interested in working in an entrepreneurial environment for a successful family-run company? Very good, we look forward to meeting you!

This exciting position will be permanent and full-time.

### Your tasks:

- Running Lean Management/ Six Sigma improvement projects and generate sustainable improvement results for the organization
- Training the organization in Lean Management/ Six Sigma and/or other improvement approaches and tools
- Developing the Continuous Improvement#approach for KWS
- Driving the identification of improvement potentials and the derivation of optimization measures from an end-2-end perspective by applying state-of-the-art process improvement approaches (e.g. Lean/ Six Sigma)
- Developing the process architecture and supporting the organizational transformation with a focus on harmonization, standardization, digitalization and automation
- Implementing compelling KPIs for the global administrative functions to ensure effective process management
- Developing and implementing internal controls to mitigate risks and ensure global business continuity within the organization

### Your profile:

- Successful completion of a Master's Degree in Engineering, economics or any other related subject
- Several years of relevant professional experience in an Operational or Transactional function with applied Lean Management/ Six Sigma and Continuous Improvement experience
- The ability to lead improvement projects and support the organization to run Lean Management/Six Sigma projects
- Proven experience with Value Stream Mapping and other Lean Management/ Continuous Improvement tools as well as with the execution of Kaizen workshops/ events
- In-depth knowledge and track record of Business Process Management and Continuous Improvement using common methods and tools
- Sound knowledge of Project Management techniques, including agile working methods, and know-how to drive change in organizations
- Professional experience with implementing Business Process Management (BPM) and Workflow Management systems
- Profound experience in modelling business processes according to industry standards, e.g., using BPMN 2.0 or DMN
- Any#related certifications,#e.g.#Lean Six Sigma, Project Management or Change Management are an advantage
- You fit in culturally with our highly motivated and international team, speak fluent English and one other language.#Speaking#German is an advantage
- Hands-on and detail-oriented mentality with an ability to see the big picture.
- You#think strategically and view the business from a general management standpoint.
- You#are#very customer focused and have strong interpersonal and communication skills.
- You work#independently#and#are#capable of operating#in a fast-moving, ever-changing environment and effectively deal with difficult situations

### What you can expect:

- A location in the heart of Berlin

- A great team with lots of fun at work and regular team events
- A positive and appreciative working environment
- Flat hierarchies and open communication
- An attractive remuneration package incl. company pension plan and other benefits
- Flexible working hours and a reasonable work-life balance
- Training opportunities

We are looking forward to your application using our online application system SuccessFactors! Please click the “Apply” button which you can find in the online ad.

## About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: [www.kws.com/career](https://www.kws.com/career). Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on [www.kws.com/dataprotection](https://www.kws.com/dataprotection). Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.