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Plant tomorrow's ideas.



Business Partner Finance DACH (m/f/d)

Dear future candidate!

Our Business Partner Finance Team is looking for a dedicated Business Partner Finance – DACH (m/f/d) to join our international Business Partner Finance team.

You will be the link between the business and the finance experts of accounting, treasury, taxes and audit. Primarily, you will provide knowledge-based and insight-related services from a functional perspective as well as high quality consulting to improve decision-making.

Bring in your ideas and best practices and shape the role of being a Business Partner Finance on the job. Consult the managing directors of our KWS entities in the DACH region. Steer & create impact for all decisions in finance. This is a permanent position and available in full-time. The starting date is as soon as possible. The place of work is at our Berlin-based site, KWS Berlin GmbH Berlin. Your New Tasks & Projects:

- Being the first point of contact as well as an interface between finance expert functions and the business for knowledge-based activities
- Providing service and support to questions related to accounting, taxes, treasury, and audit
- Proactively consulting and working with the business in order to solve complex issues and to develop adequate solutions and strategies
- Moreover, you will support the business in the decision-making process with adequate information, reports and analytics
- Managing and supporting of improvement projects
- Ensuring that the definition and implementation of the functional KWS-wide strategy and regional/global strategic priorities
- Responsible for cash flow management, providing advice on managing FX risk, credit risk management and dividend planning
- Driving the focus on cash generation and improving net working capital
- Stands for finance Global Strategy in his/her region,
- Accountable and responsible to ensure accuracy and timeliness of the financial results as well as annual tax returns,
- Support the execution of audits (internal and external), as well as any tax related matters,
- Collaborating with Controlling colleagues to contribute towards the budgeting and planning process as well as P&L analysis

Your Skillset:

- Proven track record of several years of professional finance experience in an international environment (agribusiness preferable) or fundamental financial audit background or comparable
- Profound knowledge in Accounting, Financing, Credit Management and Taxes,
- Very good understanding of operational finance in particular of managing networking capital, investments and liquidity planning
- Profound knowledge in IFRS and HGB; you dealt with operational tax matters
- Sound understanding of business partnering and have dealt with different cross-cultural stakeholders, e.g. as a business partner would be an advantage
- Keen on driving things forward and driving improvement
- Good user knowledge of SAP FI; other ERP systems and/ or SAP S4 Hana skills are an asset
- Finding solutions by using your analytical skills is one of your USPs as well as customer orientation
- You like to travel and build rapport with your stakeholders onsite
- Working with stakeholders from different cultures motivates you
- Keen on implementing global standards in finance
- In for challenges and are able to easily adapt to a changing work focus
- Excellent command of English and German (both written and spoken)

We Offer:

- An exceptionally interesting and varied job in an international environment with the opportunity to shape the role of Business Partner Finance at KWS and to contribute innovative ideas.
- Targeted professional trainings such as our Business Partner Academy.
- In this position you could form your job with flexible working hours.

- Working at KWS Group means to work for a publicly listed and family-backed, independent, and international company. A company with the values of closeness, reliability, foresight, and independence – and a sustainable business model which successfully tackles the challenge to feed the world's population.
- As a basis, we offer excellent work equipment and sufficient free parking spaces at the locations.
- We create the appropriate framework conditions for you: capital-forming benefits, Christmas and holiday pay, childcare allowance, company bike and much more

We look forward to receiving your online application.

About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. 5.700 employees represent KWS in more than 70 countries.

For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.