



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Group Lead Plant Cell & Tissue Culture Research (m/f/d)

We are looking for a Group Lead (m/f/d) of Plant Cell & Tissue Culture Research on a permanent, full-time contract at KWS SAAT SE & Co. KGaA located in Einbeck, Germany. You will lead a mature and growing research team working at the interface of basic and applied research in different crops. You will be responsible for the team strategy and the implementation of new concepts and protocols.

What you can expect to do:

- Lead a multidisciplinary research group of scientists and research associates through two management levels.
- Connect the dots between cell biology, molecular biology, reproductive biology, and lab automatization to design innovative approaches with high impact for breeding and product development.
- Develop new protocols for plant tissue cultures, transformation, genome editing, and plant regeneration from single cells for different crops. Hand over robust routines to our service teams.
- Manage resources and budgets.
- Foster team-oriented mindset and cross-functional cooperation.
- Promote a culture of continuous innovation.
- Maintain an open and stimulating working atmosphere, support the professional and personal development of team members.

Bring in your strengths:

- PhD or other higher qualification in biology or related sciences plus multi-years' experience in industry and / or academia.
- Distinct leadership experience of research teams.
- Own hands-on working experience in plant cell and molecular biology.
- Proven track record of own innovations, incl. IP.
- Demonstrated ability to design, challenge, and steer multi-disciplinary research projects.
- Connection to an international network of leading scientists.
- Proficient English language skills, basic German is an advantage.
- Willingness to travel internationally.

That is our offer to you:

- As a family-run company we are guided by the values of closeness, reliability, foresight, and independence - this culture is lived in practice creating thus an open and friendly working atmosphere.
- True to our motto "Make yourself grow", we support employees' professional and personal development.
- We offer excellent work equipment, a fully-fledged, subsidized canteen and sufficient free parking spaces at the KWS location.
- We offer a company pension scheme, capital formation benefits, Christmas and holiday bonuses, special prices for company shares, childcare allowance and a job bike.

We look forward to receiving your online application via our SuccessFactors application system! Please use the "Apply" function in the online advertisement for this purpose.

About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. 5.700 employees represent KWS in more than 70 countries.

For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.