



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Manager Digital Customer Services & Team Lead Sugar Beet Business (m/f/d)

KWS Saat SE & Co. KGaA is looking for a Manager Digital Customer Services & Team Lead Sugar Beet Business (m/f/d) who will support our sugar beet business in defining and implementing its digital strategy.

You develop and optimize digital solutions to improve our digital customer experience – eg. direct sales, digital farming.

Moreover, you will also lead the IT team of the sugar beet business.

This is a permanent role and available in full-time. Hybrid work is possible.

The place of work is at our HQ in Einbeck, Lower Saxony.

Your New Challenges:

- Strategy building: Development & execution of a digital strategy/vision for the global sugar beet business (across all functions) incl. stakeholder management/tracking/communication
- Project management: Development & continuous improvement of digital service solutions for customers, incl.
- Data processing to generate insights and create individualized solutions, tracking/evaluation of product performance for continuous improvement, management of external/internal stakeholders
- Team lead: Building an effective, visible and customer-oriented team that runs according to efficient processes

Your Profile:

- Academic degree (M.Sc. or equivalent) with a digital/technology focus or comparable course of study
- Track record of several years of professional experience in product management of digital customer services and/or digital farming
- Proven project management skills in agile and waterfall project management
- Leadership experience is an asset
- A sound user knowledge of SAP and/or Salesforce
- A very good command of English (written and spoken), good German or other language skills are an asset

Our Offer:

- An exceptionally interesting and varied job in an international environment with the opportunity to contribute innovative ideas.
- Working in an international, highly motivated and dynamic team with flat hierarchies.
- Flexible working hours with the possibility of mobile working (hybrid).
- As a family-run company, we live by the values of team spirit, closeness and trust, independence and vision - a culture that is also lived in practice, e.g. through an open and friendly work atmosphere.
- According to our slogan: "Make Yourself Grow!" we promote individual professional and personal development.
- As a basis, we offer excellent work equipment (high-quality, ergonomic workstations, several monitors, air conditioning) and sufficient free parking spaces at the location.
- We also create the appropriate framework conditions: capital-forming benefits, Christmas and vacation pay, childcare allowance, company bicycle.

We look forward to receiving your applications.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

