



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Finance Business Partner

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The Finance Business Partner is responsible for region South America. He/she is the key interaction point for the business in order to provide high-quality consulting and insight-related and knowledge-based services from a functional perspective and to improve decision making.

He/she facilitates the supporting role to the Lead of Business Partners Americas. Within this role the Business Partner connects, challenges and monitors the business as well the GF-Lead(s) all the while ensuring that the chosen business strategies deliver the highest financial value at an acceptable level of risk", ensuring quality and efficiency of processes and services while being compliant. Focusing on adding benefits and benchmarking a future-oriented finance function.

About the Requirements

- First point of contact and interface between function and Business for knowledge-based activities,
- Proactively consults and works with the business to solve complex issues and to develop adequate solutions. Acts as advisor and integrator,
- Supports business in the decision making process with adequate information, reports and analytics,
- Manages and supports improvement projects,
- Ensures the definition and implementation of the functional KWS-wide strategy and regional strategic priorities,
- Supports the implementation and monitoring of functional KWS-wide policies, standards, rules and guidelines,
- Ensures communication throughout all business and functional areas,
- Ensures local and legal deadlines are met in full on time,
- Ensures financial business analytics and data management,
- Ensures interfaces between GTC, EH & BU's concerning local day-to-day account,
- Ensures cash-flow planning management, hedging, financial engineering and dividend payment,
- Ensures interpretation and comments of budget figures for local entities,
- Stands for finance Global Strategy in Americas.

About the Skills

We look for you that...

- Profound knowledge in Accounting, Financing and Taxes,
- Excellent Analytical thinking and problem solver mentality,
- Excellent level of customer orientation and entrepreneurial thinking,
- Excellent communication skills and experience (general mgmt. attitude),
- Relationship and influence skills.

What can you expect from KWS?

- Remuneration compatible with the market.
- Benefits such as Meal Card, Medical Assistance, Life Insurance, Transport Voucher and others.
- Participation in Results.

In addition, we offer a friendly and familiar environment - we are certified in Work Environment Quality by FIA. Our doors are always open to listen to constructive ideas and opinions. Challenging projects and tasks are part of our routine and help us evolve, both personally and professionally.

KWS believes in diversity. We recognize differences as a path to growth. If you are a disabled person (PCD) and believe in your talent, are in search of opportunities and want to develop your potential, join our selection process.

Want to know more about KWS?

Go to: www.kws.com

We look forward to your application using our SuccessFactors online application system! Click the "Apply" button that you can find in the online ad.

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.