



Our foresight. Your inspiration.
Plant tomorrow's ideas.



HR Business Partner (m/f/d) Hungary and Scandinavia

Do you enjoy being a trustworthy sparring partner to the business units and advising the leadership team with your HR expertise? Would you like to work in an international environment and bring in new ideas? Then KWS Berlin is the right place for you!

Our dynamic and international HR Business Partner team is growing, and we are looking for a HR Business Partner (m/f/d) responsible for our local entities in Hungary and Denmark. You will act as a strategic partner to the KWS business units, and your main goal will be the implementation and development of the global HR strategy at local level in Hungary and the Scandinavia region. The position is based in Berlin, and we offer a full-time permanent contract.

YOUR MAIN ACTIVITIES

- You consult and advise the managers on human resources topics in order to contribute to the business objectives, solve complex problems and develop appropriate solutions.
- You will provide counselling to the employees and actively support the managers with topics such as talent acquisition, performance management, personnel cost planning, succession planning, career paths or organizational changes.
- You will support the implementation and development of the KWS HR strategy, policies and standards while keeping track on local requirements.
- You will participate and lead international HR projects to improve HR processes and standards.
- You will be the interface between the Expert Hubs HR (centres of expertise) and the business – making sure that you support the business in all decision-making processes by providing the appropriate information, reports, and analysis

YOUR PROFILE

- An academic degree in psychology, business administration, labor law or a comparable field of study.
- At least 5 years of HR professional experience, preferably in an international company, dealing with topics such as labor law, talent and performance management, personnel cost planning, analyzing HR data, recruitment, coaching managers and dealing with the workers council.
- Very good communication skills with the right level of diplomacy and assertiveness. High integrity and effective negotiation skills, problem solving and conflict resolution
- You are fluent in English; Hungarian oder other language skills are an advantage
- Available to frequent travelling.

WE OFFER YOU

- An exceptionally interesting and varied job with the opportunity to contribute with innovative ideas.
- Working in an international, highly motivated and dynamic team with flat hierarchies.
- Flexible working hours with the possibility of mobile working (hybrid).
- As a family-run company, we live by the values of closeness, reliability, independence and foresight in an open and friendly work atmosphere.
- According to our slogan "Make Yourself Grow!" we promote individual professional and personal development.
- We also create the appropriate framework conditions: capital-forming benefits, Christmas and vacation pay, childcare allowance, company bicycle / Jobrad.

Did we spark your interest?

Then apply now via our online portal and send us your documents. We look forward to getting to know you!

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

