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Senior Associate Tax and Tax Compliance - Germany (m/f/d)

As part of the ONEGLOBE initiative, we are looking for a Senior Associate Tax and Tax Compliance (m/f/d) for our Global Transaction Center (GTC) as of the next possible date. In this exciting position, you will be responsible for the tax tasks of our German KWS Group companies within our global finance function together with a team of international colleagues. The position at KWS Berlin GmbH is unlimited and in full-time.

Your tasks:

- Assisting in the preparation of tax returns and tax filings, reviewing tax assessments and correspondence with the tax authorities as well as preparing tax certificates including quality assurance
- Processing of inquiries and support of the subsidiaries as well as internal interfaces in the field of corporate income tax, trade tax and other types of taxes (e.g. excise duties), taking into account changes in tax law
- Tax cooperation in the preparation of the quarterly and consolidated financial statements according to IFRS / HGB / tax law and determination of the corresponding tax provisions
- Responsible for the preparation of the monthly VAT advance returns and the preparation of the recapitulative statements
- Collaboration in the support of the tax field and special audits of our German companies of the group
- Supporting the ongoing reviews of the processes with regard to the correct representation of tax issues as well as cooperation in the ongoing process optimization
- Monitoring the development of national tax law and deriving the need for action for the Group, including research into tax issues
- Tool-based and process-oriented work, in particular to meet documentation and reporting requirements
- Supporting process tax/administration customization for VAT reporting and VAT reversal
- Checking the tax numbers and monitoring the VAT dates and settlements per legal entity in the process of tax and administrative adjustments
- Sending calculated tax provisions for the closure of the plant provision and accrual accounting
- Processing local taxes, including trade tax, property tax, corporate income tax, summary statement, and deferred and current taxes (reporting)
- Preparing statistical import and export reports and statistical indirect investment reports

Your profile:

- Completed commercial studies with a focus on taxes or studies to become a financial economist (m/f) or alternatively an apprenticeship as a tax clerk (m/f) with further training to become a tax specialist (m/f)
- Academic degree in economics with two or more years of experience in tax and compliance
- Several years of relevant professional experience in a tax consultancy or in the tax department of an internationally active company
- Willingness to acquire new specialist knowledge or already existing specialist competence in several types of tax (e.g. corporate, trade and withholding tax)
- Knowledge of accounting and financial reporting, coupled with IT affinity and a desire for process optimization and other digitization projects (SAP experience desirable)
- Analytical skills, structured and solution-oriented work in a team as well as a quick grasp and a high degree of personal responsibility, commitment, and flexibility
- Solid knowledge of German tax law, especially in the areas of sales tax and Intrastat declarations
- Ability to meet deadlines and manage high-volume transactions even under heavy load as well as following up open issues
- Analytical skills and a pragmatic approach mentality
- Good communication skills, customer orientation and exceptional service mentality
- Willingness to work in a team
- Fluent in English and German (written and oral) further foreign language skills such as Turkish, Bulgarian, or Ukrainian are an advantage

This is what you can look forward to:

- We are an international team with diverse and cross-functional experiences shared by open-minded people
- Both of best worlds: KWS Berlin combines the security of a big, stable company with the passion of a start-up
- Our location in the heart of Berlin Schöneberg is very modern, directly opposite of a train station and with secure car & bike parking facilities
- We offer contracts with 30 days of holiday, time account, flexible working hours, additional payment for holiday and Christmas, JobRad and/or financial support with the public transport ticket

- Following our motto “Make yourself grow”, we support employees’ professional and personal development with individual training measures

We are looking forward to your application using our online application system SuccessFactors! Please click the “Apply” button which you can find in the online ad.

About KWS

KWS is one of the world’s leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. Around 6.000 employees represent KWS in more than 70 countries. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.