



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Teamleiter (m/w/d) General Ledger

Are you an experienced finance professional looking for an exciting leadership opportunity?

Join our Global Transaction Centre (GTC) in Berlin as a Team Lead for General Ledger, and be part of our ONEGLOBE initiative to provide innovative solutions to our business worldwide.

As the Lead of General Ledger Team, you'll collaborate with the Head of General Accounting, Tax & Treasury to ensure efficient transactional processes. You'll lead one of the three General Ledger teams, focusing on general ledger accounting, intercompany and asset accounting, IFRS and local GAAP financial statements.

Don't miss this unlimited, full-time leadership opportunity with KWS Berlin GmbH - a global leader in the agricultural sector.

Responsibilities:

- As the Team Lead for General Ledger, you'll inspire, lead, and empower a diverse team of Associates, Seniors, and Team Coordinators to achieve their potential in a trustful and collaborative environment. You'll conduct disciplinary management activities, ensure proper staffing, hiring, and onboarding to maintain a high-performing team.

Qualifications:

- Academic degree in accounting, finance or similar.
- Several years of experience in the field of Finance, particularly in an international environment along with proven leadership experience.
- Deep knowledge of accounting principles and practices, including best-in-class tools and systems.
- Experience in monthly, quarterly, and yearly closing, asset management, provisions, bookkeeping quality, and performance management.
- Excellent communication skills, both written and verbal, with the ability to communicate complex financial information to stakeholders at all levels of the organization.
- Fluency in English is required. Knowledge of French or Spanish is a plus.

Our offer:

- We are an international team with diverse and cross-functional experiences shared by open-minded people
- Best of both worlds: KWS Berlin combines the security of a big, stable company with the passion of a start-up
- As a family-backed company we are guided by the values of closeness, reliability, foresight and independence; this culture is lived in practice creating an open and friendly working atmosphere from day one
- Our location in the heart of Berlin Schöneberg is very modern, directly opposite of a train station and with secure car & bike parking facilities
- We offer unlimited contracts with 30 days of holiday, time account, flexible working hours, additional payment for holiday and Christmas, JobRad and/or financial support with the public transport ticket
- Following our motto "Make yourself grow", we support employees' professional and personal development with individual training measures

Grow your career forward by submitting your application online via our online application system SuccessFactors! Please click the "Apply" button which you can find in the online ad.

If you do not have access to the internal job portal within the KWS Intranet, please contact:

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KWS steht für erfolgreiche Pflanzenzüchtung, Innovation und internationales Wachstum. Möglich wird dies durch Konzentration auf unsere Stärken und vorausschauendes Handeln – sowohl in den letzten 160 Jahren, als auch für die Zukunft. So können wir die Chancen, die sich in unseren Geschäftsfeldern bieten, schnell und wirkungsvoll nutzen. Dazu wird unsere Aufbauorganisation neu gestaltet, um das stetige Wachstum der KWS Gruppe bestmöglich zu unterstützen. ONEGLOBE umfasst die weltweite Implementierung neuer Support-Prozesse und Strukturen und soll in den nächsten Jahren den nächsten Schritt in eine zukunftsfähige KWS-Organisation sicherstellen.