



Our foresight. Your inspiration.  
Plant tomorrow's ideas.



## Lead (m/f/d) of Seed Processing for Breeding Material

Would you like to build up and lead a motivated team of currently about 30 experts in seed treatment and promote our breeding success in the areas of sugar beet and rapeseed with high-quality experimental and propagating seed?

We are looking for a lead (m/f/d) of seed treatment for breeding material within KWS SAAT SE & Co. KGaA, in Einbeck. This exciting and varied position is to be filled with a permanent and on full-time basis.

What you can look forward to:

- You are predominantly responsible for the control and monitoring of breeding seed production activities for sugar beet and rapeseed.

- You plan, create, and coordinate budget and investment plans (including medium-term planning) and in consultation with your supervisor.
  - In addition, you will take over the management and expansion of a team on site and coordinate the continuous further development of the seed preparation processes in your area.
  - You work in close coordination with the breeders and the worldwide KWS breeding stations. Bring in your strengths:
  - Studies (Bachelor's degree) in the field of agriculture, economics, or a comparable education
  - Professional experience in the fields of seed production, seed treatment, breeding, or similar areas
  - You have several years of professional and management experience.
  - Strategic and operational mindset with a view to the company's goals
  - Flexibility, creativity, innovative and proactive drive
  - Excellent organization & team and communication skills with a high commitment to collaboration
  - Fluent German and good knowledge of spoken and written English
  - Willingness to travel sporadically (approx. 10%)
- What we offer you to support your growth:
- As a family-run company, we at KWS are guided by the values of proximity, reliability, foresight, and independence - this culture is lived and creates an open and friendly working atmosphere.
  - True to our motto "Make yourself grow", we promote the professional and personal development of our employees.
  - We offer a competitive salary package, a company pension scheme, capital-forming benefits, Christmas and holiday bonuses, special conditions for company shares, childcare allowance, and a profit-based bonus system, as well as JobRad. Have we aroused your interest? Then we look forward to receiving your online application (cover letter, CV, relevant certificates) via our application system SuccessFactors!

### About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. Around 6.000 employees represent KWS in more than 70 countries. For more information: [www.kws.com/career](http://www.kws.com/career). Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on [www.kws.com/dataprotection](http://www.kws.com/dataprotection). Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.