



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Molecular Plant Physiologist

Do you want to lead a multidisciplinary project in the field of molecular crop yield research? The KWS Research Team is looking for a Molecular Plant Physiologist (all gender) to further strengthen our Yield and Yield Stability Group at the earliest opportunity. Support our teams with state-of-the-art molecular & physiological technologies to optimally equip our KWS crops and products for the challenges of the future. As a member of our team, you will work with a permanent contract on a full-time basis at the headquarter of KWS SAAT SE & Co. KGaA in Einbeck, Germany.

This is your responsibility:

- Lead a multi-disciplinary project to elucidate the molecular basis of yield / abiotic stress tolerance in crops
- Design and implement innovative approaches for gene discovery and functional gene validation in greenhouses and field
- Interact with breeding, phenotyping, and data management experts, connect the dots between the different disciplines for trait and product development
- Lead a team and work synergistically across different teams
- Be accountable for projects, people and budgets
- International networking in the field of molecular physiology

Bring your strengths:

- PhD or equivalent qualification in in Plant Biology, Biochemistry or related disciplines plus at least three years of recent experience in industry or academia
- Strong background in plant physiology, abiotic stress physiology and genetics
- Hands-on experience with state of the art molecular & phenotyping technologies and handling of large data sets
- Demonstrated leadership skills and business orientation
- Curiosity and strong self-motivation to learn and develop
- Fluent English skills, basic German is desirable; willingness to travel internationally.

To make yourself grow with us, we can offer the following to help you grow:

- As a family-run company we are guided by the values of closeness, reliability, foresight and independence - this culture is lived in practice creating thus an open and friendly working atmosphere.
- True to our motto Make yourself grow, we support employees' professional and personal development.
- We offer excellent work equipment (e.g., ergonomic workstations, air conditioning, high-end technical equipment, the newest laboratory equipment), a fully-fledged, subsidized canteen and sufficient free parking spaces at the KWS location.
- We offer a company pension scheme, capital formation benefits, Christmas and holiday bonuses, special prices for company shares, childcare allowance, and a job bike.
- Health & Safety are very important for us: our company doctor, company fire brigade / paramedics (with time credit) and company sports create a solid base for this.

Drive your career forward and grow in your tasks with this KWS work opportunity! We look forward to receiving your digital application (Motivation letter & CV) via our job portal.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.