



Our foresight. Your inspiration.
Plant tomorrow's ideas.



SAP Inhouse Consultant SuccessFactors(m/f/d)

We would like to complete our SAP team and are looking for an SAP Inhouse Consultant HCM (m/f/d) who would like to contribute this (m/f/d) knowledge and expertise to international SAP projects and optimize our HR IT landscape at KWS Group.

This position is permanent and on a full-time basis. The place of work is Berlin. Hybrid work is possible. Your New Tasks and Projects:

- Steering and commissioning of all activities in the SAP HR + Travel Management environment (ECC6, Success Factors, Concur).
- Technical digitalization, optimization and standardization of global HR processes
- Optimization of the HR IT landscape
- Collaboration in SAP projects
- Participation in SAP user support for the KWS Group
- Implementation of customizing activities
- Management of external consultants
- Creation of guidelines and documentation

Your Profile:

- Completed studies in (business) informatics or a comparable qualification.
- Profound knowledge of processes and modules in SAP HCM, SuccessFactors, Concur
- Practical experience in the implementation and support of SAP HR systems
- Very good project management skills
- Excellent customer orientation as well as a self-dependent and structured way of working
- Intercultural competence as well as very good communication skills in German & English (written and spoken)

Our Offer to You:

- An exceptionally interesting and varied job in an international environment with the opportunity to contribute innovative ideas.
- Working in an international, highly motivated and dynamic team with flat hierarchies.
- SAP Trainings at SAP in Walldorf & online trainings via SAP Learning Hub.
- Flexible working hours with the possibility of mobile working (hybrid).
- As a family-run company, we live by the values of team spirit, closeness and trust, independence and vision - a culture that is also lived in practice, e.g. through an open and friendly work atmosphere.
- According to our slogan: "Make Yourself Grow!" we promote individual professional and personal development.
- We also create the appropriate framework conditions: capital-forming benefits, Christmas and vacation pay, childcare allowance, company bicycle.

We look forward to receiving your digital application via SAP SuccessFactor.

About KWS

KWS is one of the world's leading plant breeding companies. Nearly 5,000 employees in more than 70 countries generated net sales of around €1.68 billion in the fiscal year 2023/2024. A company with a tradition of family ownership, KWS has operated independently for almost 170 years. It focuses on plant breeding and the production and sale of seed for sugarbeet, corn, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.