



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Payroll Specialist France (m/f/d)

For KWS Berlin GmbH, we are looking for a Payroll Specialist (m/f/d) for supporting our business units in France. This job is permanent and full-time. If you are interested in working independently and service-oriented and if you have already demonstrated that you are self-motivated, a team player and flexible, we look forward to getting to know you soon.

Your tasks:

- Together with your colleagues in the payroll team you will ensure a correct and timely payroll for our business units in France in cooperation with our external payroll provider.
- This includes the collection and maintenance of master and transaction data and the data exchange with the payroll provider. You control and approve the quality of the payroll results and create reports and evaluations.
- You closely collaborate with HR Business Partners and local managers, and you are a first point of contact for issue management and escalations.
- You process requests from employees and managers in our ticket system.
- You actively participate in the continuous improvement of our processes.

Your profile:

- You have experience in French payroll. If you have already worked in a Shared Service Center and/or have experience in the cooperation with an external payroll provider: even better!
- For you, teamwork means supporting each other, solving problems together and learning together. You are not satisfied with the status quo, and you are looking for opportunities to accomplish your tasks even better and more efficiently. Your "customers" are your colleagues at KWS, and it is therefore important to you that they can rely on a correct and timely payroll, that problems are solved fast, and questions are answered quickly.
- You are very good in French and good in English. German is not required.

What you can expect:

- A location in the heart of Berlin with flexible mobile working options
- A great team with lots of fun at work and regular team events
- A positive and appreciative working environment
- Flat hierarchies and open communication
- An attractive remuneration package incl. pension plan and other benefits
- Flexible working hours and a reasonable work-life balance
- Training opportunities

Did we spark your interest?

Then apply now via our online portal and send us your documents. We look forward to getting to know you!

About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. Around 6.000 employees represent KWS in more than 70 countries. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.